



EQUAL EMPLOYMENT OPPORTUNITY/ DIVERSITY POLICY STATEMENT

Each civilian employee of the Pacific Fleet is an essential team member working to support our mission and fighting the current Global War on Terrorism. Continued success in sustaining the highest levels of operational readiness rests in our ability to attract and retain the most qualified talent in all occupations, at all levels, without regard to race, color, gender, religion, national origin, age, or disability.

As the Equal Employment Opportunity Officer for the Pacific Fleet, I am personally committed to promoting equal employment opportunity and a work environment that is free from harassment of any kind. All employees are encouraged to reach their full potential in pursuit of our organizational vision and mission.

In addition, I am fully committed to hiring and maintaining a diverse civilian work force that includes qualified minorities, women, disabled veterans, and persons with disabilities at all career levels. Unwavering support from leadership is essential to achieve a fully integrated work force.

Each Sailor and Civilian employee must do their part to create a work environment that fosters the full use of ideas, talents, experiences and perspectives of each member of our diverse workforce. Our diversity is our strength.

Walter F. Doran
WALTER F. DORAN
Admiral, U.S. Navy